

Conduct in the Workplace

The purpose of a code of conduct is to set and maintain a standard for all employees in an organization, highlighting that their actions should always be aligned with the organization's ethos. It should also provide an understanding of consequences and disciplinary actions if the conduct is broken. This is especially something to consider when actions — such as sexual harassment — could lead to legal action.



1 Professional conduct that enables employees, customers, and/or vendors to work free of offensive behavior

2 Conduct that can include, but is not limited to, offensive jokes, slurs, epithets/name-calling, intimidation, ridicule, mockery, offensive objects or pictures, etc. that interfere with the workplace

3 Conduct that is deemed offensive or unwelcome by an employee, including inappropriate remarks or jokes, discriminatory behavior, or unwanted romantic advances and gestures

4 Harassing conduct that creates and intimidating, hostile, or offensive work environment for any employee, customer, or vendor to the point of interfering with workplace performance

5 Behavior or actions that put an individual or group at a disadvantage as far as equal employment opportunities are concerned